DIRECTION

No. 34 /2025 Date :- 19/04/2025

Subject: Implementation of Apprenticeship/ Internship Embedded Degree Programme by the Universities /Institutions in all the Faculties of the University, Direction, 2025.

Whereas, the letter received from the Assistant Director of Training, Board of Apprenticeship Training (W.R.) Mumbai bearing No. BOAT WR/GSM/580 dated 10th September, 2020 along with the Guidelines of U.G.C. New Delhi regarding Implementation of Apprenticeship Embedded Degree Programme by the Universities/ Institutions from the academic year 2021-22 was submitted before the meeting of the Academic Council held on 04.12.2020,

AND

Whereas, Academic Council in its meeting held on 4/12/2020 vide Item No. 90 has considered and accepted the letter as mentioned above and the Council resolved to empower the Hon'ble Vice-Chancellor to constitute a Committee,

AND

Whereas, Hon'ble Vice-Chancellor has constituted a Committee on 11/01/2021 regarding Implementation of Apprenticeship/Internship Embedded Degree Programme by the Universities / Institutions from the Academic Year 2021-22,

AND

Whereas, the said Committee in its meetings held on 5.2.2021 & 7.5.2021 had prepared the guidelines and General Framework for Under-graduate degrees with Embedded Apprenticeship/ Internship of the University and recommended the same to the Academic Council to be implemented from the academic session 2021-22 onwards,

AND

Whereas, the Academic Council in its meeting held on 11/05/2022 vide Item No. 52 has principally considered and approved the recommendations of the Committee and further resolved to constitute a Committee.

AND

Whereas, as per approval of the Academic Council, the Committee in its meeting held on 08.07.2022 has unanimously resolved that the member of the Committee regarding preparation and submission of the draft of regulation for operational procedures to offer Apprenticeship/ Internship Embedded Degree Programme for the Under-graduate degrees of non-professional Courses by the Universities / Institutions to the office,

AND

Whereas, the Committee in its meeting held on 15.4.2023 finalized the draft along with corrections and further resolved to recommend the same to the Academic Council for its further implementation from the academic session 2023-2024 onwards.

AND

Whereas, the Hon'ble Vice-Chancellor has accepted and approved the recommendations of the Committee of its meeting held on 03/08/2023 regarding Draft Regulation the operational procedure to offer Apprenticeship/ Internship Embedded Degree Programme for the Under-graduate degrees of non-professional Courses by the Universities / Institutions regarding implementation of Apprenticeship/ Internship Embedded Degree Programme by the Universities / Institutions to be implemented from the academic year 2023-2024.

AND

Whereas, the member of the Committee regarding implementation of Apprenticeship/ Internship Embedded Degree Programme by the Universities / Institutions has suggested some amendments in the existing Direction No. 2 of 2024 regarding declaration of the results of the students of some colleges appeared for Semester V as per the provisions of the Scheme of the above said Direction during the current Academic Session 2024-2025 which is as under:-

"On Page No.06 of the Direction in Point No.2 in line No.3 under the Title '**Credit Mechanism'** the words & figures **"under Choice Based Credit System (CBCS) / National Education Policy-2020 (NEP) Guidelines** be added after the words **'**for fifth Semester of that programme'**.**

AND

Whereas, the Direction No. 2 of 2024 dated 12.02.2024 which was issued under Sub Section (8) of the Maharashtra Public Universities Act, 2016 has to be converted into Statute, Ordinance or Regulation, as the case may be within 6 months as per the proviso of the above said Section failing which such Direction shall automatically lapsed,

AND

Whereas, the provisions of Draft Ordinance/Regulation are to be regulated by framing an Ordinance/ Regulation,

AND

Whereas, making of an Ordinance / Regulation is a time consuming process,

Now, therefore, I, Dr. Milind A. Barhate Vice-Chancellor of Sant Gadge Baba Amravati University, Amravati in exercise of the powers conferred upon me under Sub-Section 8 of section 12 of the Maharashtra Public Universities Act, 2016, do hereby direct as under :-

1. This Direction may be called "Implementation of Apprenticeship/ Internship Embedded Degree Programme by the Universities / Institutions in all the Faculties of the University", Direction, 2025**.**

2. This Direction shall come into force with effect from the date of its issuance from the Academic session 2024-2025 & onwards.

3. The provisions for the procedure to be adopted for the Scheme of Apprenticeship/Internship Embedded Degree Programme by the Universities/ Institutions to be implemented from the Academic Year 2024-2025 are as under:

(A) The Provisions for procedure of the Scheme of Apprenticeship/Internship embedded Degree Programme

(I) Objectives of the Scheme:

1. To improve the employability of students pursuing Undergraduate level general degree Programme.
2. To focus on outcome-based learning in degree
3. To promote active linkage between the higher education institutions and industry, non-commercial and commercial enterprises / organizations.

(II) Scope of the Scheme:

The Higher Educational institutes shall have an Apprenticeship Cell with an overall role of a facilitator and counsellor for apprenticeship / internship related activities. Apprenticeship/Internship embedded Degree Programme will benefit the Higher Educational institutes in –

1. Promoting Industry-Academia linkages.
2. Improving Institution's credibility and in brand building.
3. Improving the teaching learning process.
4. Functioning of the placement cell.

(III) General Provisions of the Scheme:

1. Any Under-gaduate degree programme in the faculty of Science & technology (Science group), Commerce & Management, Humanities and Interdisciplinary Studies of the university is eligible to embed apprenticeship/ internship in to the degree programme.
2. An apprenticeship/internship embedded degree programme shall be treated at par with the Under-graduate degree programmes.
3. Students graduating from the Apprenticeship/Internship Embedded Degree Programme shall be eligible to take admission in the Master's programme in the specific subject in which they have earned their Under-graduate degree (i.e. Bachelor Degree) as well as in subject(s) for which they have taken at least 24 credits in the core subjects as a part of their undergraduate programme). Such students shall also be considered eligible for transdisciplinary vertical mobility into such courses where entry qualification is a Bachelor Degree without specific requirements in a particular discipline.
4. Embedding Apprenticeship/Internship will offer a kind of a traineeship which shall be undertaken not on the campus but at the premises of the workplace like commercial or non-commercial organizations or enterprises, or offices, or industry, or industry associations to get work-based learning (Experiential Learning) in identified discipline / trade.
5. The Higher Educational institutes offering AIEDP shall have a prior Memorandum of Understanding (MoU) with discipline specific commercial and non-commercial organizations or enterprises, offices, industry, Sector Skill Councils etc. for providing apprenticeship / internship, before introducing the apprenticeship/internship embedded degree programme.
6. The Higher Educational institutes may earmarked the number of seats from the total sanction intake (not more than 25% of the sanction intake) for apprenticeship/internship training as per the facility and infrastructure available.

(IV) Duration of the Scheme:

1. Any UG degree programme mentioned above will have an option to embed in lieu of fifth semester or as per the model suggested by collaborating entity for apprenticeship/ internship as part of the degree programme without altering the total duration of the programme.
2. The period and details of apprenticeship/internship training shall be decided on the basis of individual requirements of course concerned.

3. The spells of apprenticeship/internship shall be scheduled continuously during the fifth semester or as per the model suggested by collaborating entity provided that the credits suggested by the collaborating entity will be equivalent to the total credits prescribed by the University for the fifth semester of the concerned U.G. programme.

(V) Credit Mechanism:

1. Credits of apprenticeship / internship programme shall be included in the total credits of the entire degree programme.

2. The total credits assigned to a particular degree programme shall continue to follow for AIEDP. Credits for apprenticeship / internship training are equivalent to total credits assigned for fifth semester of that programme **under Choice Based Credit System (CBCS) / National Education Policy-2020 (NEP) Guidelines.**

3. The Higher Educational institutes in consultation with the collaborating entity may evolve its own mechanism to give academic credits for the apprenticeship/internship undergone as part of the programme.

(VI) Assessment:

1. Institutions may opt for any mechanism for the Apprenticeship / Internship assessment in consultation with the collaborating entity or Sector Skill Councils where the apprenticeship / internship is proposed to be imparted. The apprenticeship/internship can also be done within the ambit of National Apprenticeship Training Scheme (NATS) operated by Bureau of Apprenticeship Training (BOAT) under MHRD.

2. Evaluation of apprenticeship/internship shall be done jointly by Higher Educational institutes and the collaborating entity or Sector Skill Councils where the apprenticeship is proposed to be imparted.

3. The students must pass the apprenticeship/internship course. Reappearance for failed/uncompleted apprenticeship/ internship training is mandatory.

4. The marks/credits secured by the student in apprenticeship/internship course will be reflected in the semester and/ or final grade sheet.

5. Higher Educational institutes offering apprenticeship/internship-embedded degree programme should develop and maintain domain specific Learning Outcomes for the Apprenticeship / Internship Programme.

6. Apprenticeship/internship learning outcomes will focus on knowledge and abilities that prepare students for potential employment. This will enable students to demonstrate workforce professional abilities within the required domain of their chosen subject.

(VII) Selection Procedure:

1. Higher Educational institutes will make the students aware about the programme along with its merits to motivate them to opt for apprenticeship/internship embedded Degree Programme and elicit their interest in participation either during Induction Programme or any suitable occasion after admission.

2. The Higher Educational institute shall through the notice invite intention of the students to offer Apprenticeship/Internship embedded Degree Programme during the First Semester preferably in the month of October.

3. The Higher Educational institute shall conduct the entrance test for short listing the students. The number of students shortlisted shall be thrice the total number of apprenticeship/Internships available.

4. For final selection an interview shall be conducted under the chairmanship of the Principal of Higher Educational institutes and one coordinator apprenticeship cell, concern faculty and the expert from collaborating entity as its member.

5. List of the selected and finally joining Apprenticeship/Internship embedded Degree Programme candidates shall be sent to the Director, Board of Examination & Evaluation of the University before the commencement of University Second Semester examination. Those candidates who will join the apprenticeship /Internship shall only be considered for evaluation.

6. The collaborating entity shall submit the score sheet to the Higher Educational institute on completion of apprenticeship/internships in the performance-cum-evaluation sheet. The Suggestive / Sample Performance-cum-Evaluation Sheet is annexed herewith by **Annexure – A**.

(B) Special Recommendations:-

1. It is also recommended that the University may go for Memorandum of Understanding (MoUs) for different Sector Skill Council for embedding the relevant qualification pack courses along with Apprenticeship Internship suitably fit for the programmes like Science, Commerce, Arts (Faculty of Humanities) & Faculty of Inter-disciplinary Studies.

2. The Higher Educational institute desiring to opt for Apprenticeship/Internship embedded Degree Programme shall establish Apprenticeship/Internship embedded Degree Programme cell under the Students Development Cell of the Higher Educational institutes and shall nominate one coordinator to coordinate & monitor the activities of the cell.

(C) Direction No. 2 of 2024 regarding the Scheme of Implementation of Apprenticeship/ Internship Embedded Degree Programme by the Universities / Institutions in all the Faculties of the University shall be repealed stage-wise and shall only be applicable for the students who have sought their admissions as per the provisions of the above said Direction.

Sd/-
(Dr. Milind A. Barhate)
Vice-Chancellor
Sant Gadge Baba Amravati University

Date : 18/04/2025

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Appendix-A

Sant Gadge Baba Amravati University, Amravati
Apprenticeship / Internship Embedded Degree Programme (AIEDP)
Performance cum Evaluation Sheet

1. Name of the Degree pursuing for : ---------- 2. Name of the College : ----------

3. Name of the Collaborating Entity: ---------- 4. Duration of Apprenticeship / Internship: ----------

Name of the Student	Academic Performance (Max Marks 50)							Presentation and Demonstration of the Project (Max Marks 100)	Viva-voce (External) (Max Marks 50)	Total Marks (200)
	Roll No./ Enrollment No. (05)	Concept Knowledge (05)	Intellectual Ability (05)	Decision making ability (05)	Skill acquired for handling the task (25)	Co-operation Leadership qualities (05)	Sense of Responsibility (05)			

Note : Please Submit the performance cum evaluation sheet to the Higher Education Institute in sealed envelope.

Signature of Head of the
Organization with seal